

P R E F A C E

This publication provides with data for national economy of the Czech Republic.

Workers comprise employees registered by businesses, **private entrepreneurs and contributing family workers** (main job holders only).

The registered number of employees includes persons under employment contracts (both main and second job holders) and members of cooperatives having employment contracts, too; it excludes females on maternity leave, persons on parental leave, apprentices, persons engaged by companies under contracts for work outside employment.

The numbers of workers and employees and the average monthly gross wages exclude employees of businesses not statistically measured and persons performing public office (deputies, senators, full-time councillors at all levels), judges, etc.

The average gross monthly wage is the ratio of wages, excluding other personnel expenses, per employee per month. Included in the wages are basic wages and salaries, payments additional to wage or salary, direct remuneration and bonuses, remuneration for being on call to work, and other wage or salary components charged to be paid to employees in a given period. This applies to gross wages, i.e. before reduction by comprehensive health insurance and social insurance premiums, advance income tax of actual persons, and other statutory deductions or deductions agreed with the employee.

Tables in this publication are split into four parts:

- 1) **tab. No: 04-01-02 The total number of workers in the national economy – estimation** (definition see above)
- 2) **tab. No: 04-02-xx The total number of employees and average monthly gross wages and salaries (actual persons) – estimation**
(since 2007Q1 newly: tab. No 04-03-xx full-time equivalent)

tab. No: 04-04-02 Wages and salaries incl. other personnel expenses – TOTAL – estimation

The figures provided in this part were derived from the following sources:

- a) survey taken in businesses
 - with 20+ employees (non-financial corporations, employees of unincorporated self-employed persons),
 - irrespective of the number of employees (financial and government institutions, non-profit institutions serving households)
 - b) qualified estimates for non-observed businesses with less than 20 employees (non-financial corporations, employees of unincorporated self-employed persons)
- 3) **tab. No: 01-xx-xx Employees and average wages and salaries**
tab. No: 01-xx-xx Wages and salaries incl. other personnel expenses
The figures in this part are provided in extent of item 2a).
 - 4) **Annexes 1 to 4** shows quarterly time series on number of employees and average gross monthly wages for the Czech Republic in total, business and non-business spheres (in extent of item 2a).

The figures in this publication are available in breakdown by:

- economic activity (NACE)
- size group of businesses
- type of ownership
- territory 1)

Breakdown by economic activity is based on Industrial Classification of Economic Activities (CZ-NACE). This version corresponds to the Statistical Classification of Economic Activities of the European Communities (NACE, Rev.1.1), which is linked with the International Standard Industrial Classification of Economic Activities (ISIC, Rev. 3.1)

Breakdown by territory is based on Classification of Territorial Statistical Units (CZ-NUTS). It follows up the Nomenclature of Territorial Units for Statistics of the European Union.

This publication shows preliminary figures for the 4th quarter of 2007 based on the processing of quarterly statistical surveys as at 22nd February 2008, also revised figures for preceding quarters of 2007 are added.

Note:

- 1) Territorial breakdown is based on the place where the business headquarter is registered, and not on the place where the employees really worked. Regional figures should be analysed with regard to this fact.

Text not edited for language.